

Academic Year 2025-26

Internal Complain Committee

The institution follows the POSH (Prevention of Sexual Harassment) guidelines as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The POSH framework ensures a safe, secure, and gender-sensitive campus environment. An Internal Complaints Committee (ICC) is constituted to address grievances, conduct inquiries, and recommend appropriate action in a fair and confidential manner. The institution regularly conducts awareness programs, workshops, and sensitization sessions on gender equality, respectful behavior, and legal provisions related to sexual harassment. Through POSH implementation, the institution promotes a culture of dignity, safety, and zero tolerance towards harassment.



SGSJK's
Aruna Manharlal Shah Institute of Management & Research
(Approved by AICTE, New Delhi, Govt. of Maharashtra & Affiliated to University of Mumbai)
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18 SEP 2025

Internal Complain Committee for the Academic Year 2025-26

Sr. No.	Role	Name of the Person	Designation
1.	Member	Mr. Purav Shah	Jt. Secretary
2.	Presiding Officer	Dr. (Mrs.) Iram Tanvir Shaikh	I/C Director
3.	Member	Mr. Pankaj Mehta	Admin Head
4.	Member	Prof. Sonali Prajapati	Assistant Faculty
5.	Member	Prof. Charmi Chothani	Faculty
5.	Member	Mrs. Meghna Pathak	Office Executive
6.	Member	Mr. Manoj Thakkar	Local Social Worker
7.	Member	Ms. Sakshi Tupare	SY Student representative
8.	Member	Ms. Deepali Lihinar	SY Student representative
9.	Member	Ms. Akshata Mahadik	FY Student representative
10.	Member	Ms. Menika Yadav	FY Student representative

Iram Tanvir Shaikh
18/09/25

Dr. Iram Tanvir Shaikh
I/c Director

